



TRAINING REQUIREMENTS

ALL EMPLOYEES

All Employees shall complete the following safety training:

- New Hire Orientation at Hire
- Site Orientation upon assignment to a site.
- OSHA 10 Training within 1 Year of Hire
- Asbestos/Lead Based Products Awareness Training- Annually
- Infectious Disease Control General Understanding Training – Annually
- Avoiding Heat Related Injuries – Annually
- Silica Hazard Awareness - Annually
- Valley Fever Awareness Training- Annually
- Safety, Health and Environmental Updates Training- As Needed
- Topical Safety Briefings- Weekly
- Job Hazard Analysis Briefings- Daily
- Specific Task Training- As Needed
- Supplemental Safety Training- As Needed

MANAGEMENT and SUPERVISION

All management and supervision employees shall complete the following additional training programs:

- E University Module Plan of Tomorrow Meeting and The E Light Way
- E University Module Introduction to Lean Construction
- E University Module Last Planner Method of Construction Management
- A3 Introduction, Development and Use
- E University Module Pull Planning and Pull Scheduling
- E University Module Supervisors and Management Safety Awareness and Requirements - Annually
- Defensive Driving- Annually



- Safety Training Module Introduction to NFPA 70E and Arc Blast
- Safety Training Module Electrical Energized Work Certification
 - THIS IS A TEMPORARY TRAINING CERTIFICATION. ALL JOURNEYMAN ELECTRICIANS, SUPERVISORS AND MANAGERS MUST COMPLETE THE 8 Hour ENERGIZED WORK PRACTICES COURSE within 1 Year of Hire and every Three Years after that.
- OSHA 30 Hour Certification

Preplan safety into every task, job and assignment: Safety First and always.