

E Light's Guiding Principles

- **Safety is Our Core Value**

Safety is not just a priority; it is our core value. We believe that every employee deserves to work in an environment where safety is a constant focus. We are committed to maintaining a safety-first culture where safety is given the same level of importance as production and quality. We understand that no task is too urgent or important to compromise safety, and we are dedicated to continuously improving our safety protocols and training.

- **Our Employees Are Our Greatest Asset**

At E Light Electric Services Inc., we recognize that our employees are the cornerstone of our success. We invest in their development, well-being, and safety because they are the driving force behind our ability to deliver exceptional services. We foster an inclusive, collaborative work environment that values each individual and their contribution. By empowering our employees, we create a workforce that is skilled, motivated, and committed to achieving excellence.

- **Excellence through Safety, Efficiency, and Quality**

We believe that the road to excellence is paved with a commitment to safety, efficiency, and quality. We strive for continuous improvement in all aspects of our operations and are dedicated to delivering the highest standards of service. By prioritizing safety, we enhance our ability to work efficiently and produce high-quality results. Every project we undertake is driven by these guiding principles, ensuring that we meet and exceed the expectations of our clients and stakeholders.

- **Continuous Improvement**

At E Light Electric Services Inc., we embrace the mindset of continuous improvement. We are always looking for ways to refine our processes, enhance our safety measures, and improve the quality of our work. Through regular training, feedback, and open communication, we ensure that our team has the tools and knowledge to excel in every project. We believe that learning and evolving are essential to our long-term success.

- **Commitment to Client Satisfaction**

We are dedicated to providing our clients with the highest level of service and professionalism. Our commitment to safety, quality, and efficiency ensures that we consistently meet or exceed expectations. We build lasting relationships based on trust, transparency, and a shared goal of achieving outstanding results.

- **Integrity and Accountability**

We conduct our business with the highest standards of integrity and accountability. Every team member at E Light Electric Services Inc. is expected to act responsibly, ethically, and with a focus on delivering value to our clients and stakeholders. We take ownership of our actions and are committed to upholding the trust placed in us by our clients, employees, and the communities we serve.

- **Leadership by Example**

We believe that our leaders should demonstrate with their actions the execution of the expectations we have for all our employees. We believe that no leader should ask an employee to do something that they are not willing to demonstrate they are willing to do themselves. If we believe something is important, then we as leaders need to be the first and foremost executors of those things.

- **Employee Engagement with Management**

We believe that every employee, supervisor, manager, director, and executive should be actively engaged in direct and open communication about hazards, risks, mitigations, incidents, and other safety ideas. By doing this, we will effectively create a safe working environment for our employees and ensure they go home each day to their family and friends.